

Nombre de la Conferencia

Effective Risk Management in Retail Lending

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- 23 years experience in Retail, Small Business and Micro Lending
- Analytics , Risk Management , Collections , Risk Technology and Audit
- Asia, Africa, Middle East, Caribbean, Central America, Latin America, and Canada



Since May 2010

Vice President -Global Risk Management Retail & Small Business – Audit

2008 to 2010

Risk Management Asia/Africa/ MENA/

2005 to 2008

Risk Management - Asia/Africa And Middle East

1997 to 2005

Risk Analytics and Risk Management Middle East and Africa





- What is effective Risk Management
- Risk Directives
- Risk Governance Framework
- Critical elements of Risk Management
- What is risk Appetite Strategy
- Risk Management Process overview
- Risk identification in retail lending
- Risk Measurement and Management
- Risk Reward example
- Retail lending Income Dynamics
- Risk Capability assessment





What is effective Risk Management?

Objective understanding of earnings and loss volatility and create strategies, and actions which mitigates volatility.





Retail Risk Directives

Value and type of risk willing, should be determined by current risk capability and not sales capability.

Results in benign economic environment should not be construed as good risk performance.

Normal credit Loss is cost of doing lending business. Abnormal credit loss is the cost of imprudent risk culture

Shaping the right growth, and not stopping the business growth

"Proactive" is risk management "Reactive" is crisis management

Present inaction adversely impact future risk performance

Management by exception is the foundation





Governance Frame work - Example

Accountable to

Accountable to

Accountable to

Accountable to

Ensure
Sustainability
Risk Appetite
approvals
Risk Limits and
Lending Limits
approvals

Business Sustainability
Capital Management
Risk Appetite setting
Risk Limit Setting
Down turn Strategy
Lending Limit Setting

Capital Strategy
Risk Appetite strategy
Model Approvals
Stress testing policy
Credit Risk Policy Setting
Lending Limits
Risk Monitoring

Risk Assessment and Measurement
Parameter & Risk Models
Portfolio life cycle risk Management
Stress testing execution
Risk Exception Management
Risk conformance review
Portfolio Risk Monitoring

Product – life cycle risk management Product Parameter and Risk models New and emerging risk management Risk Strategy execution and testing Segment and Account management Product Risk exception management Product risk monitoring Responsible for Board of Directors

Responsible for

Responsible for

Responsible for

Responsible for



Executive Management



Credit Risk Committee



Retail Risk Management



Product Risk Management

Accountable to Shareholders Investors Regulators

Depositors
Shareholders
Investors
Regulators
Board of Directors

Depositors

Board of Directors Executive Management Regulators

Executive
Management
Credit Risk
Committee
Regulators

Credit Risk Committee Retail Risk Management Regaultors





What are the key components to

Achieve Effective and Proactive Risk Management framework

Risk Appetite strategy is designed for Sustainable Results Be able to implement fit for purpose approach

Change and adopt better practices based on lessons learnt

Efficiency in managing RWA or Capital Centralized
Risk
Management
framework

Create an advantaged organization structure and talent pool for execution

Risk Readiness is key to sustainable results

Strong Risk Reward Culture Robust risk Infrastructure (Data & Systems)

Risk identification and measurement

Risk Foresight

Monitoring and optimisation

Ongoing Risk Capability Assessment - to be fit for growth





Risk Appetite Strategy

Establish minimum threshold for returns and loss absorption to mitigate volatility during benign and downturn scenario

Create / Adjust Risk actions and policy to achieve the desired portfolio shape for results.

Risk Appetite Strategy Assessment of return and loss coverage during benign and downturn

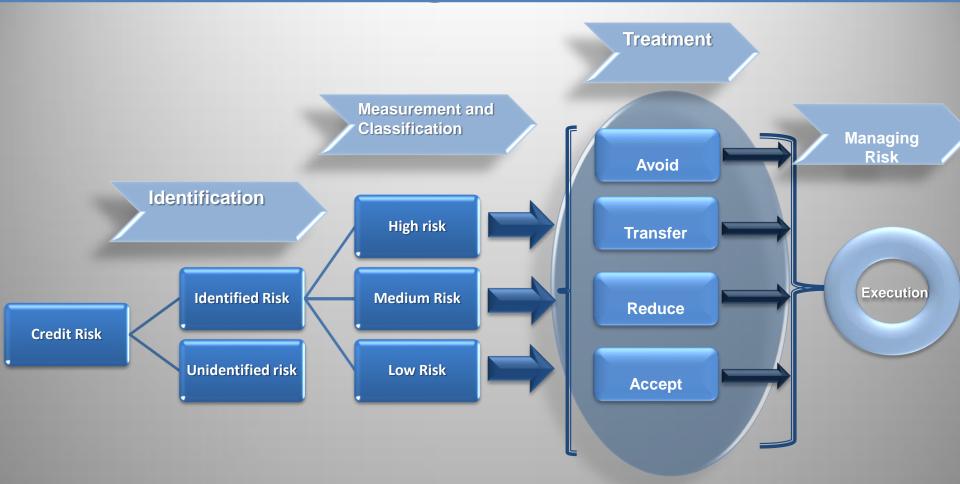
Determine optimal portfolio/ product mix to maximize return and loss absorption capacity.

Determine the country ,portfolios and products to grow, maintain downsize, based on Assessment





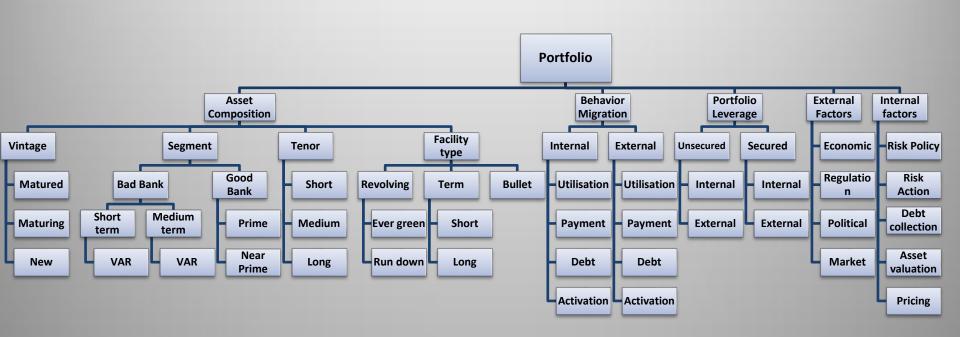
Risk Management Process Overview







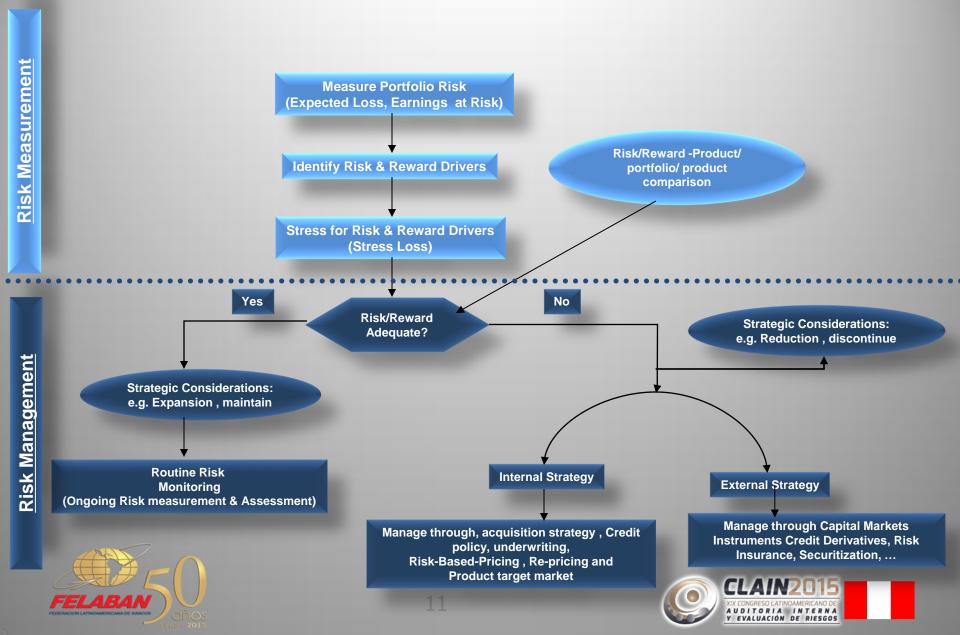
Risk identification in retail





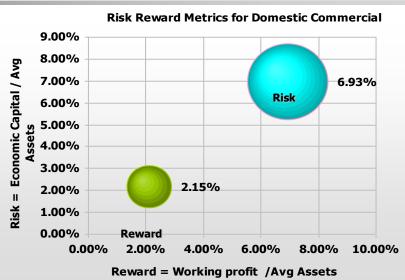


Risk Measurement and Management



Risk Reward Assessment – example





A simple example to show imbalance in risk reward metrics

Possible interpretations

- Pricing not aligned to the perceived risk
- Opportunity to improve parameter models
- Opportunity to improve portfolio management strategy (Unutilized accounts) with respect to Revolving credit products
- Opportunity to review retail lending product mix

Risk = Economic capital / Avg Assets

Reward = Working Profit / Avg Assets

Working profit = Total income less Total Cost

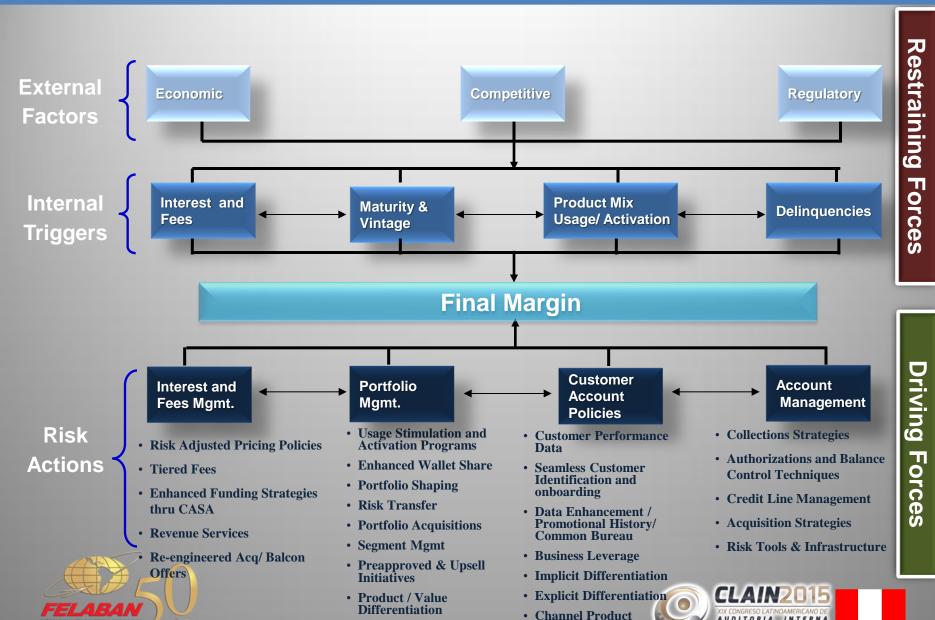




Retail Lending - Margin Dynamics

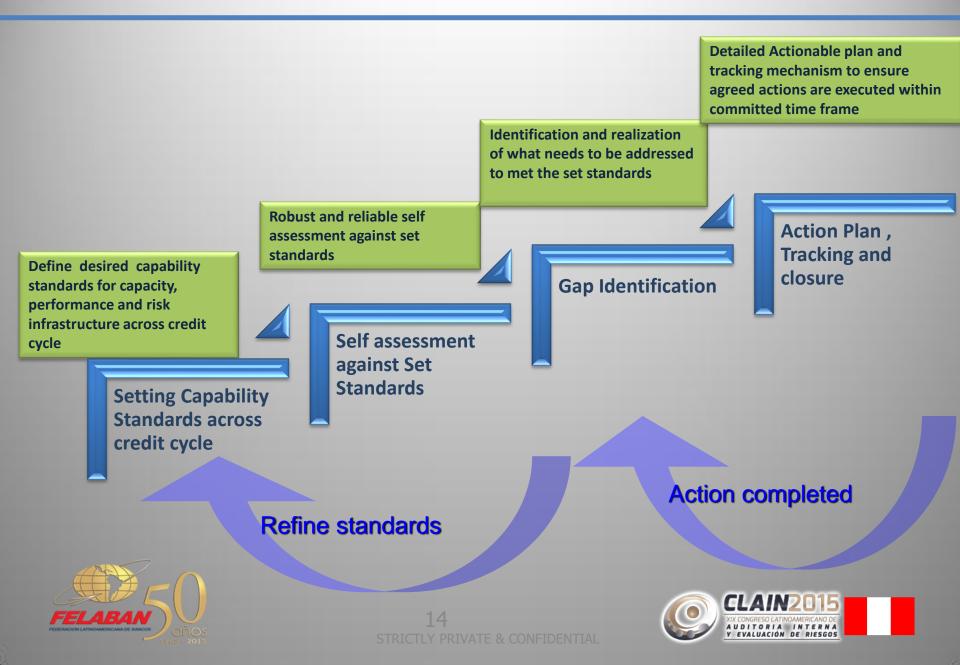
Optimization

Y EVALUACIÓN DE RIESGOS



· Risk insurance

Risk Management Capability Assessment



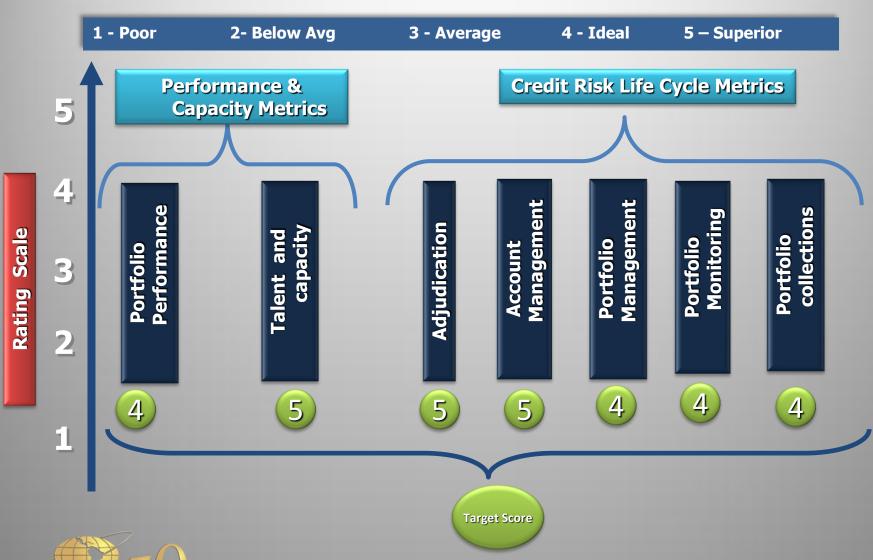
Credit Risk life Cycle







Risk Capability Scorecard







Example of Performance metric

Metrics	Score 1 = Poor	Score 2 = Below Average	Score 3 = Average	Score 4 = Ideal	Score 5 = Superior
Portfolio Quality	< 50% of the portfolio not in top 2 grades	< 35 % of the portfolio not in top 2 grades	< 25 % of the portfolio not in top 2 grades	< 15 % of the portfolio not in top 2 grades	< 10 % of the portfolio not in top 2 grades
Portfolio margin = Working Profit / Avg earning assets	< 20% of Plan	< 10% of Plan	As per Plan	>10 % of Plan	>20% of Plan
Risk Adjusted Margin % = NIM % - Loss rate %	<= 60 % of Net Interest Margin	<=70 % of Net Interest Margin	70 to 74 % of Net Interest Margin	75 to 84 % of Net Interest Margin	>=85 % of Net Interest Margin
Loss coverage = Working Profit / total impairment	< 1.5 times	1.5 to 2.5 times	2.6 to 3.4 times	3.5 to 5 times	> 5times
Portfolio Risk % = EC/Avg Earning assets	>= 120% of portfolio margin	90 to 119% of portfolio margin	< 89% of portfolio margin	< 75% of portfolio margin	< 65% of portfolio margin
RWA / Avg Earning assets	>= 50% of Avg earning assets	45 to 49% of Avg earning assets	35 to 44% of Avg earning assets	< 35 % of Avg earning assets	< 25% of Avg earning assets





Portfolio Performance Scorecard

1 - Poor

2- Below Avg

3 - Average

4 - Ideal

5 - Superior

	Actual Score	Target Score	Max Score	Min Score
Portfolio Quality		5	5	1
Reward % = Working Profit / Avg earning assets		4	5	1
Risk Adjusted Margin		5	5	1
Loss coverage = Working Profit / LI		5	5	1
Risk% = EC/Avg Earning assets		4	5	1
RWA / Avg Earning assets		4	5	1

27/6 =4.5





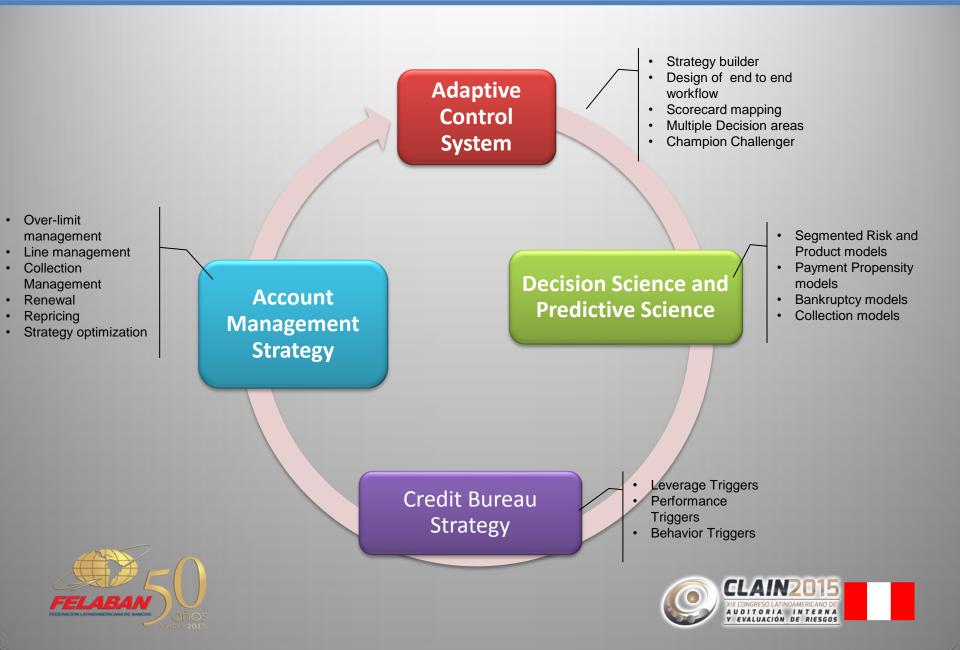
6/6 =1

30/6 =5

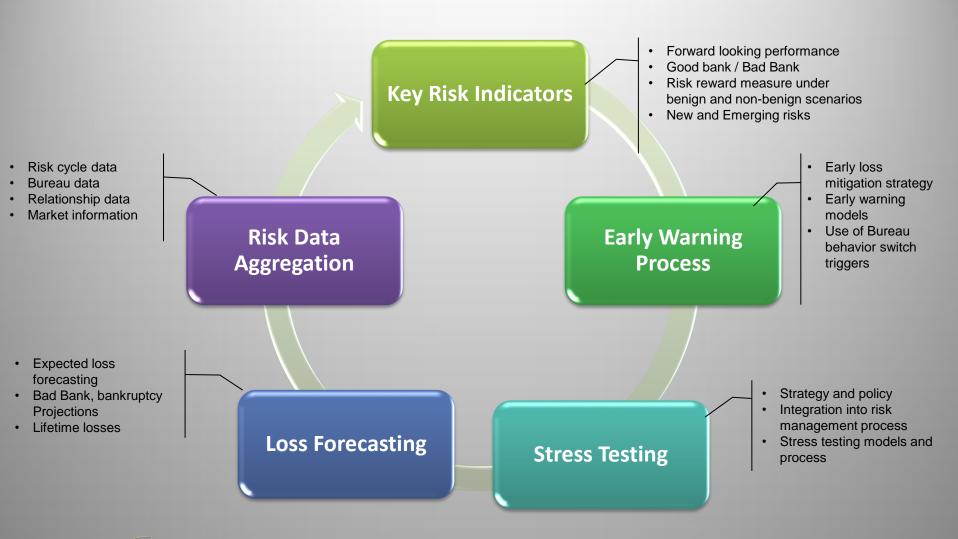
Adjudication- capability assessment factors



Account Management – capability assessment factors



Portfolio Monitoring – Capability assessment factors







Points consider in managing risk for retail lending

- Risk Readiness for growth
- Risk capability measurement process
- Risk appetite tied to my risk capability
- Risk strategy mitigates significant loss event
- Robust ,exhaustive and farsighted risk identification process
- Accurate measurement and quantification process to help build fit for purpose risk strategy.





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¡Muchas Gracias por su atención!



