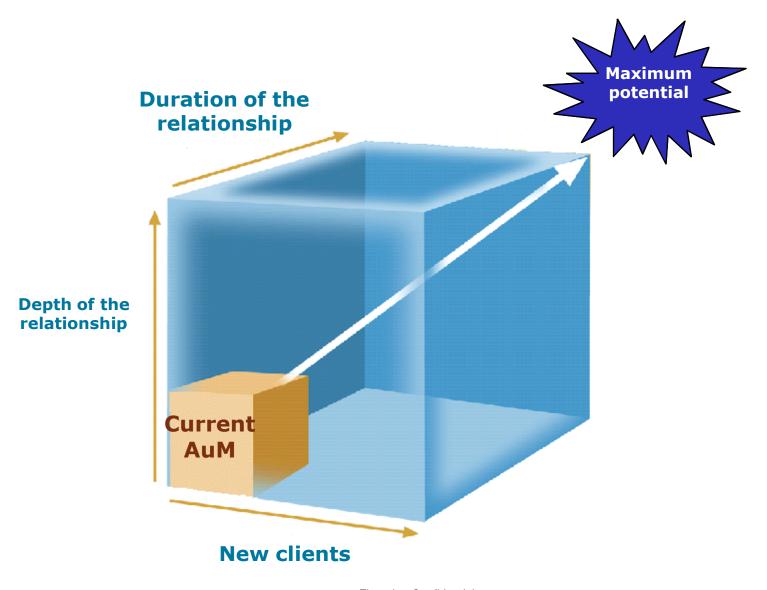


Client Acquisition and Retention "Hunters vs Gatherers"

Enrique Ramos O'Reilly

The goal: maximising revenues



: Rich content

- a holistic advisory approach
- added-value services
- innovative products
- world-class model portfolios
- contextual information

Process-orientation

- Client acquisition
- Advisory
- Compliance
- Best practices as processes

* Ability to address new segments and new markets

Acquire

Profile

Advise Monitor

Extend

- Target identification
- Influencercentric initiatives
- Event management
- Network analysis
- Pitch preparation

- Client opening
- KYC/Compliance
- Fact find
- Account aggregation
- Single view of client
- Client diagnostics
- Portfolio analytics

- Financial planning
- Goal management
- Asset allocation
- Portfolio design
- Tax advice
- Suitability
- Plan execution
- Trade compliance

- Client monitoring
- Reporting
- Alerting
- Rebalancing
- Client news alerting

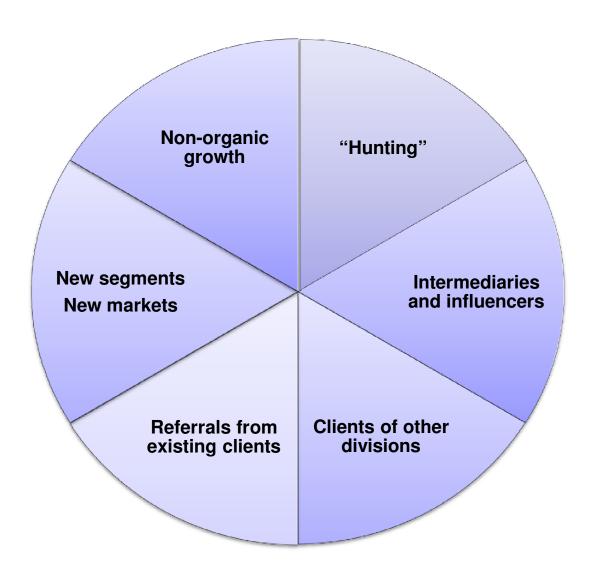
- Share of wallet
- CRM activities
- Product launches

analysis

- Cross-selling
- Event-led selling
- Referral management

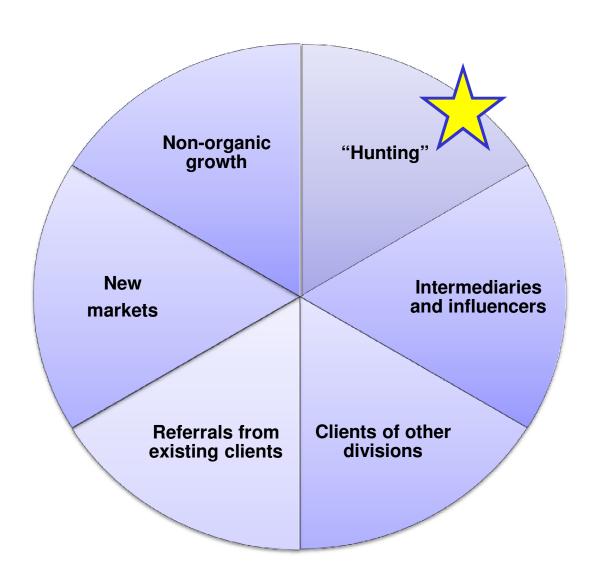
Acquire Profile Advise Monitor Extend

Sources of new clients in wealth management



Source: Datamonitor: Customer Acquisition and Retention in European Wealth Management 2006

Sources of new clients in wealth management



Hunting via timely identification of targets







Screening a broad range of sources in various languages and regions

- Newspapers
 - Tabloids
- Local press
 - Trade publications
 - Press releases
 - Newletters
 - Corporate sites

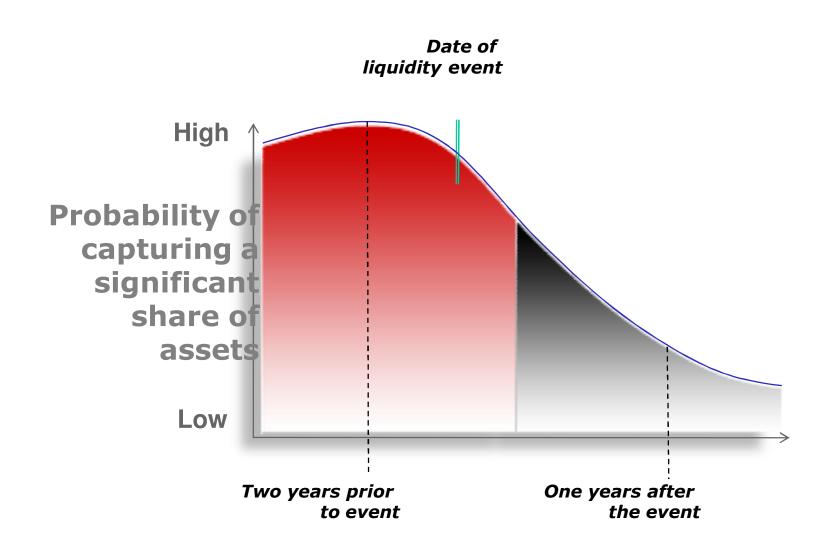


Owners of growing companies

Da laboratorio in un garage di Modena a fornitore leader di soluzioni di software analitico. Con un parco clienti prestigioso tra cui spicca Microsoft e una tecnologia che rivoluzionerà il modo di utilizzare il Web. Abbiamo intervistato Stefano Spaggiari, amministratore delegato di Expert System.

La Plast Wood ha visto crescere il proprio fatturato da 1,4 milioni di Euro nel 2000, ai 23 milioni di Euro nel 2002 fino ai 37 milioni nel 2003. Un'azienda nata da un brevetto e dall'idea del proprio fondatore Edoardo Tusacciu, e cresciuta sulle basi di azzeccate strategie logistiche e commerciali di respiro internazionale. Oggi le esportazioni determinano l'85% del fatturato.

Early identification of liquidity events or timely identification of transitions yields better results



Emerging executives

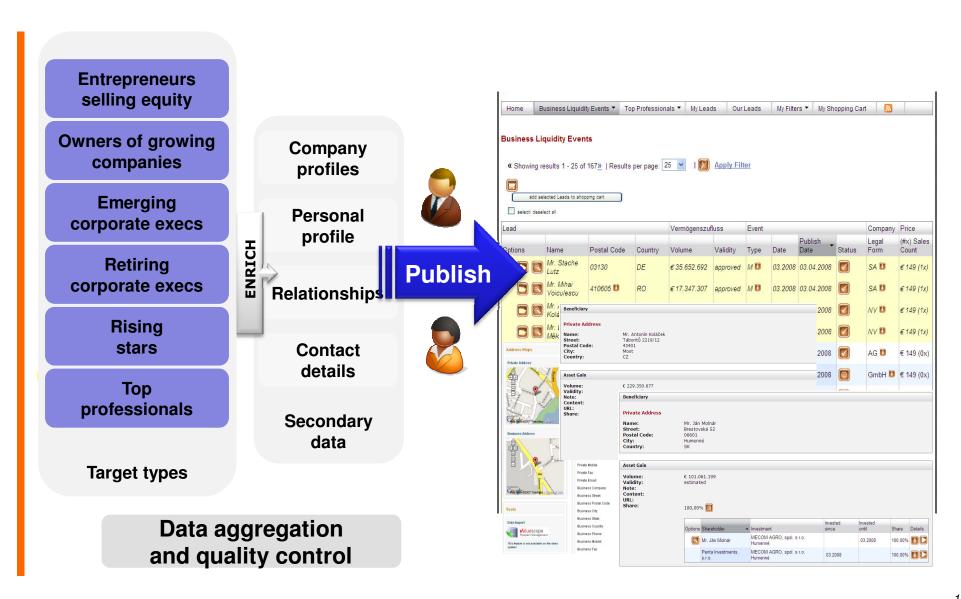
Yahoo! annuncia la nomina di Massimo Martini a general manager per l'Italia. Martini è stato AD di Yahoo! Italia dal 2004 e managing director di Kelkoo Italia da maggio del 2000, occupandosi principalmente del lancio della filiale italiana. In passato è stato e-business analyst e project manager in IBM, poi ha lavorato nel marketing di Infostrada e Planetwork.

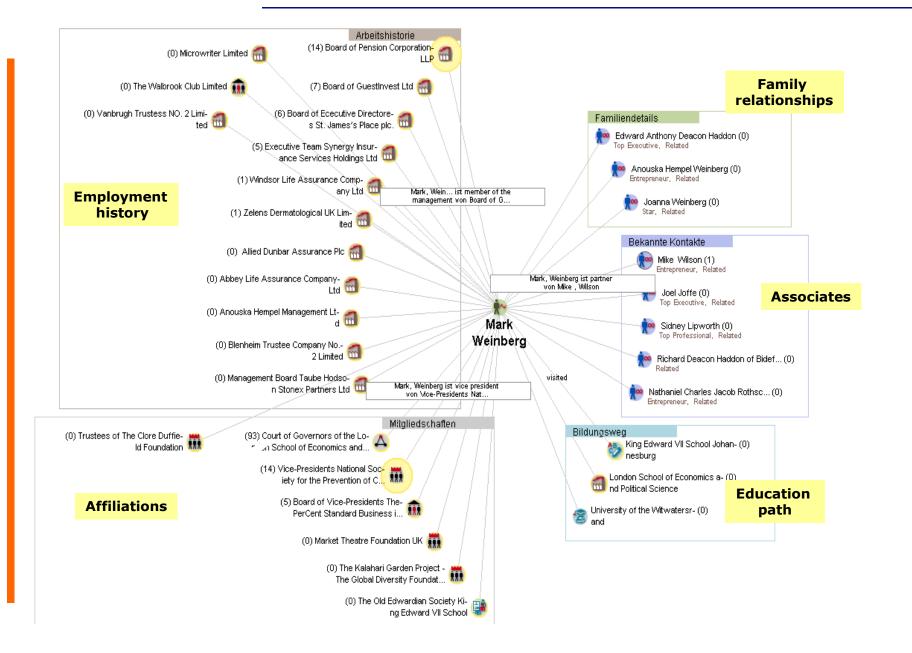
Yahoo! annuncia la nomina di Massimo Martini a general manager per l'Italia. Martini è stato AD di Yahoo! Italia dal 2004 e managing director di Kelkoo Italia da maggio del 2000, occupandosi principalmente del lancio della filiale italiana. In passato è stato e-business analyst e project manager in IBM, poi ha lavorato nel marketing di Infostrada e Planetwork.

Secondo indiscrezioni circolate nei corridoi del calcio mercato la <mark>Juventus</mark> avrebbe fatto un'offerta per Vincenzo Fiorillo, attualmente terzo portiere della Sampdoria.

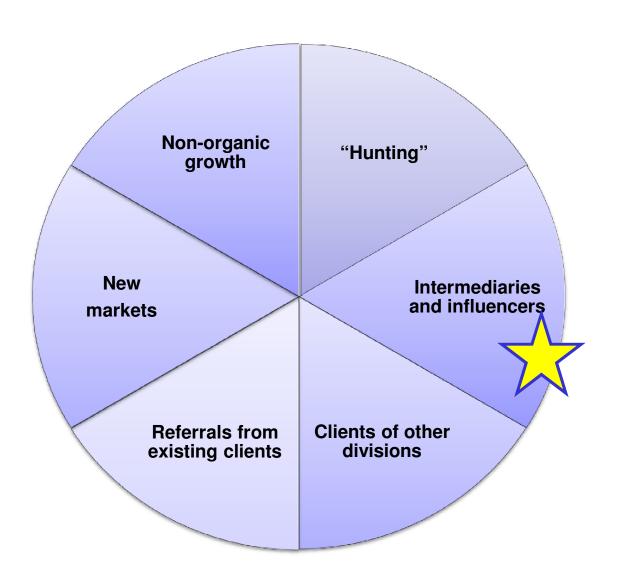
> Il prossimo concerto proposto da Quadrato Magico è in programma per sabato 17 marzo con il cantautore romano Pino Marino astro emergente della nuova canzone d'autore italiana, attualmente ospite fisso nella turné di Niccolò Fabi.

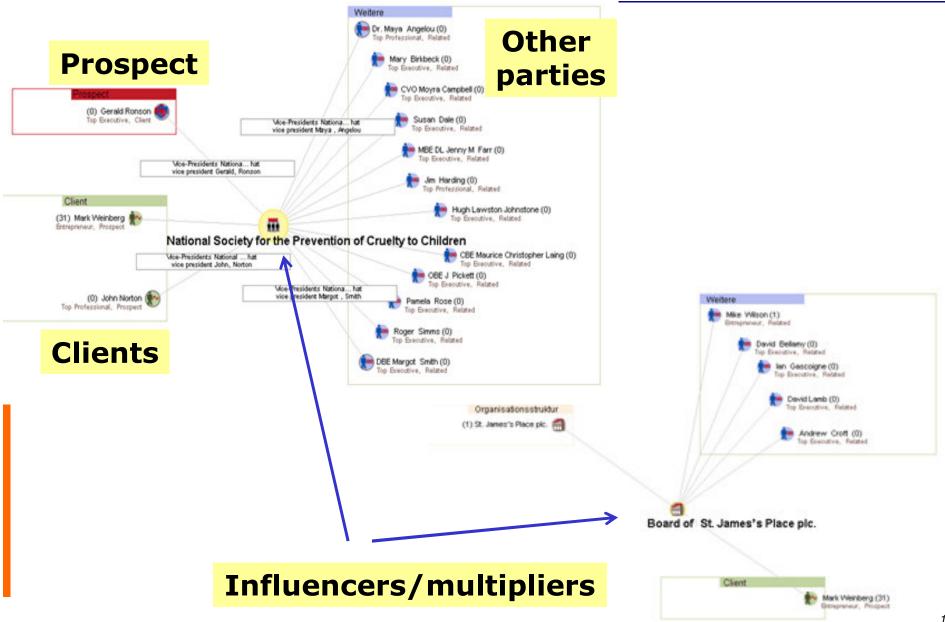
After aggregating relevant contextual information, target clients are published



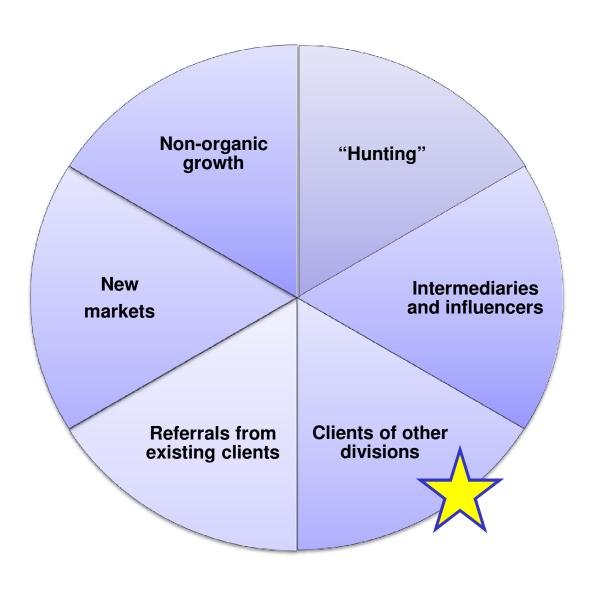


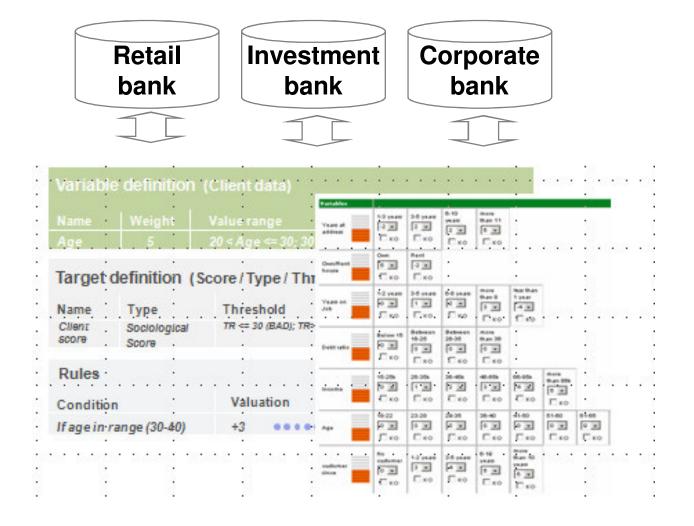
Sources of new clients in wealth management





Sources of new clients in wealth management







Client profiling

Fact find

Connection to core systems

Client profile

Holdings at bank

Relationship history

Extended client profile

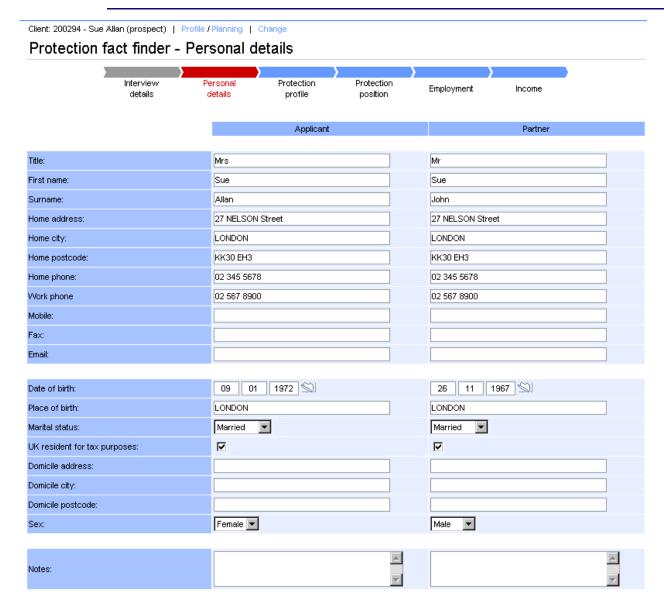
Holdings at other banks

Non-financial assets

Risk profile

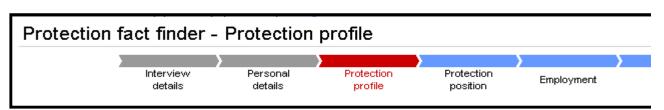
Needs, goals and life-cycle events

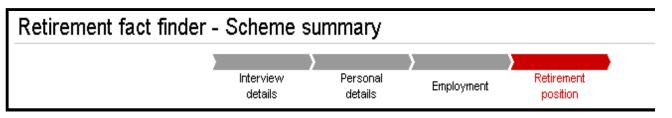
Fact find: atomic building blocks and joint interviews



Fact find building blocks: off-the-shelf atomic elements

- Interview details
- Personal details
- Family details
- Employment info
- Document capture
- Source of funds
- Inheritance status
- Income structure
- **Expenses**
- Preferences
- Health status
- Protection position
- Priorities and goals
- Attitude to risk
- Asset capture (for each asset class)
- Compliance steps
- ...





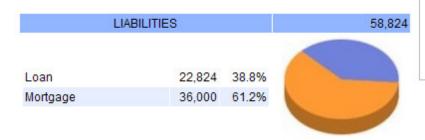
Single client view

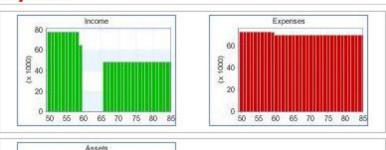
Client	Wealth	At bank	Assets share (%)	Inv adv	Fin pla	Day perf (%)	Month perf (%)	Cash	Days since cont	VAR	Goal progress	Re bal	Com plia nce	Ale rt	Act ion	Ne ws
Robert Grey	1,369	433	32	V	V	0.71	-1.34	49	35	0.15		1		1	1	1

Priorities Alerts Instrument rules Area Priority Last review Created on Status Parameter Where Operator Value 25/03/06 Investment 11/03/2005 Active CISCO SYSTEMS Price greater than 198 Tax 25/03/06 03/12/04 Protection Portfolio rules 25/03/06 Inheritance Created on Where Value Status Operator Retirement 10/03/2005 Active Volatility 0.10 greater than Financing

Position Projection

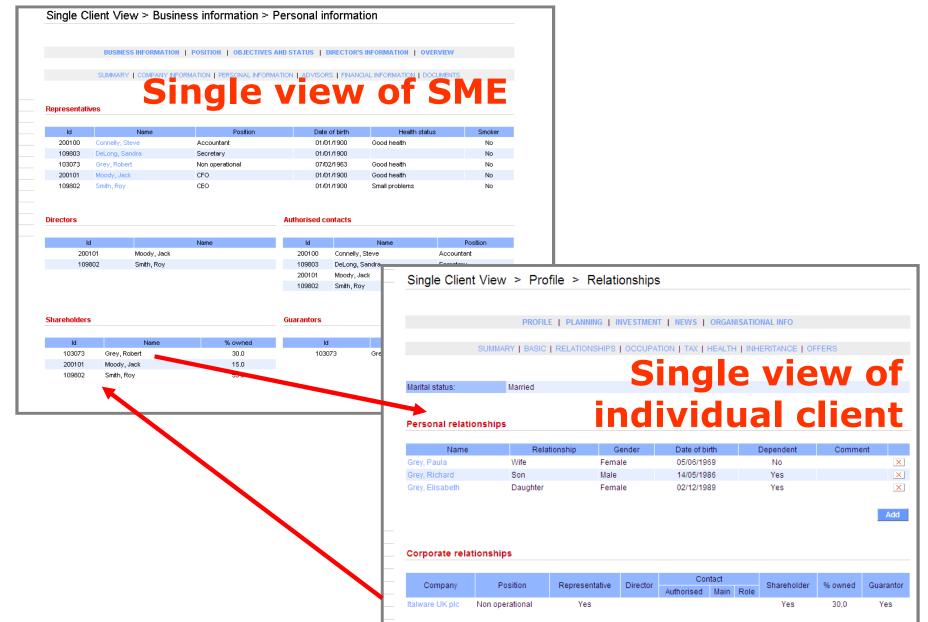
ASSET	433,727		
Bank accounts	48,856	11.2%	
Term deposits	77,977	17.9%	
Funds	175,013	40.3%	
Capital protected notes	14,782	3.4%	
Shares	97,486	22.4%	
Bonds	11,500	2.6%	
Others	8,113	1.8%	







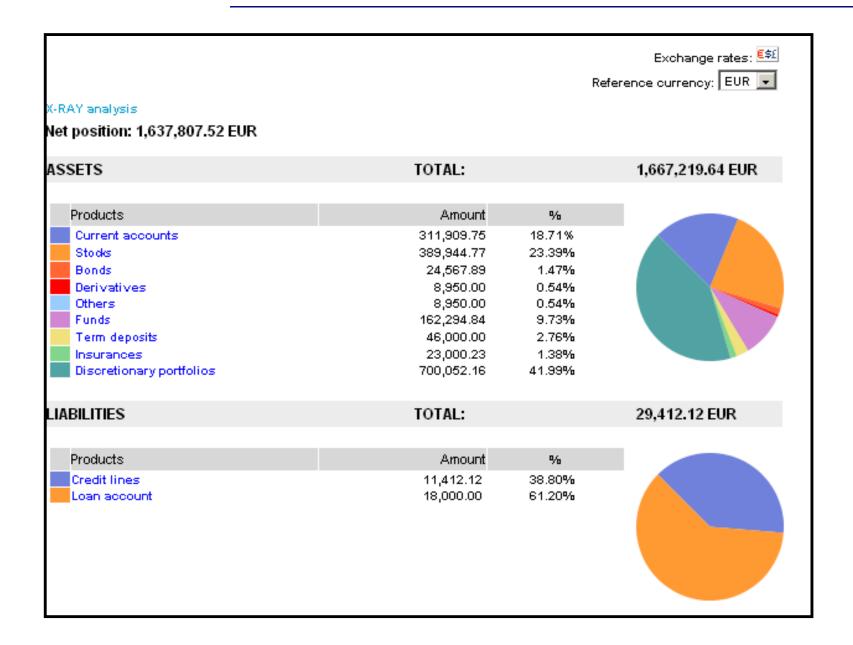
Tight linkage between enterprise representatives and wealthy individuals



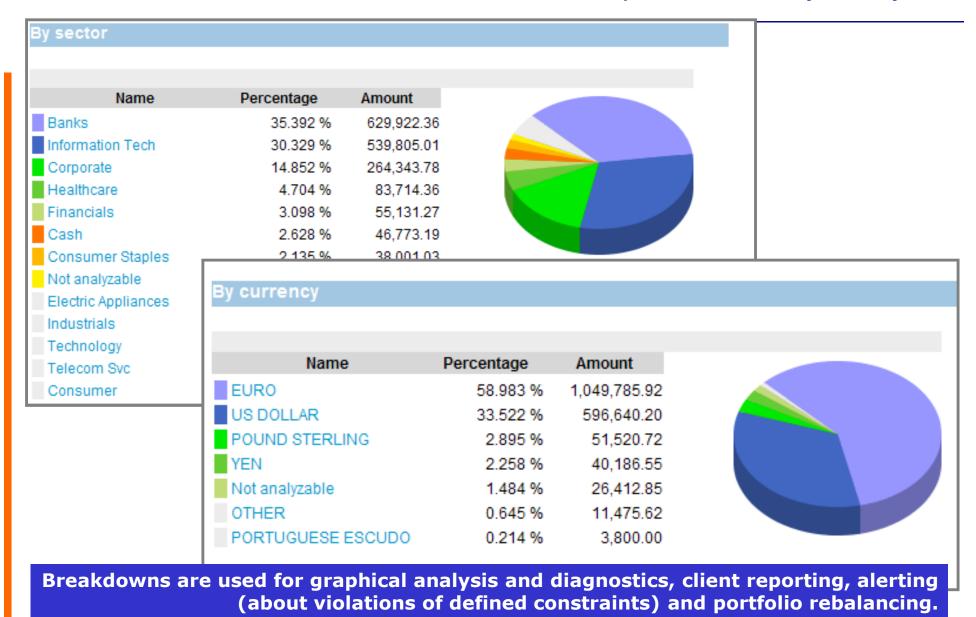
Full balance sheet of client

ASSETS	1,427	LIABILITIES	58
Savings and investment	433	Loans	58
	48		22
	77	Mortgages	36
Funds	175	Credit cards	0
Capital protected notes	14		
Shares	97	Other	0
	11		0
Others	8	Ø Other	0
Pension and insurance	0		
	0	NET WORTH	1,369
	0		
		Summary	
Property	754	ASSETS	LIABILITIES
Own use	400	Total 1,427	58
Rented	354	With us 433	58
		Not with us 994	0
Other	240		
Private equity	158		
	0		
Art	82		
	0		

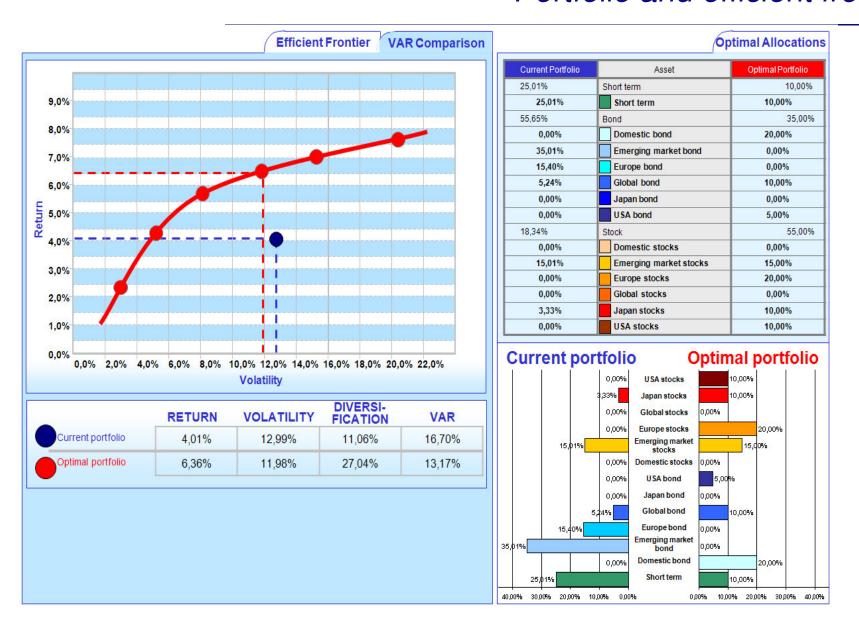
Client financial position



Financial position: x-ray analysis



Portfolio and efficient frontier

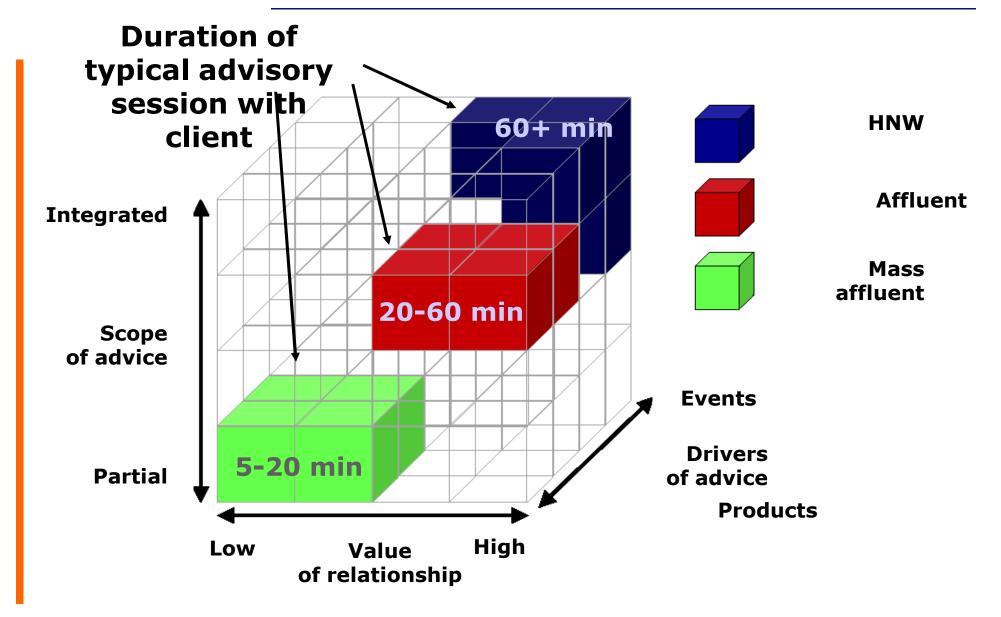


Ratios and diagnostics

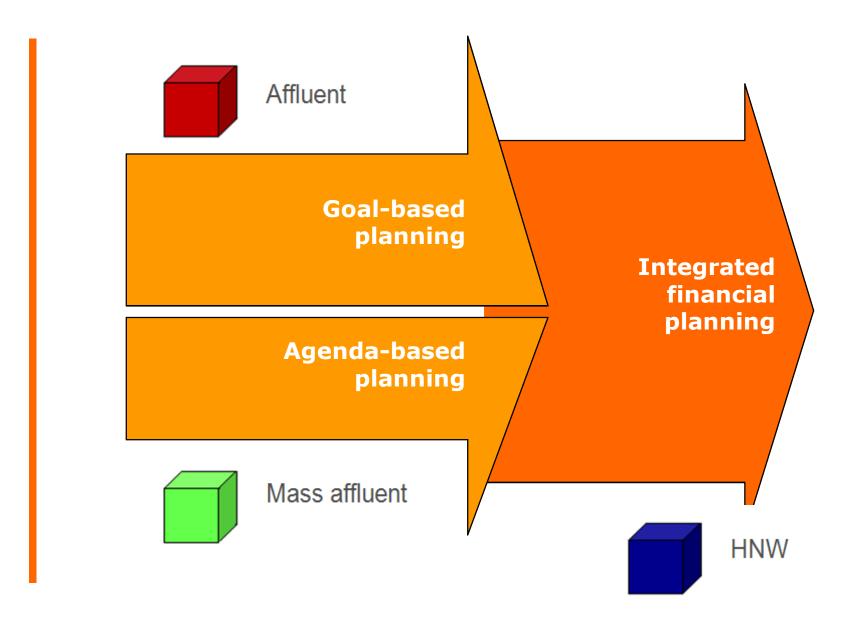
ASSET STRUCTURE		
ASSET STRUCTURE		
Financial investment	3,405,899	50.0 %
Real investments	3,408,500	50.0 %
Low liquidity	3,341,255	49.0 %
Medium liquidity	858,800	12.6 %
High liquidity	2,614,344	38.4 %
Lowrisk	173,955	2.6 %
Medium risk	2,967,233	43.5 %
High risk	3,673,211	53.9 %
No tax	332,755	4.9 %
Lowtax	5,629,211	82.6 %
Normal tax	852,433	12.5 %
Low return	446,200	6.5 %
Medium return	2,894,988	42.5 %
High return	3,473,211	51.0 %
RATIOS		
Property ratio	0	31.6 %
Debt ratio	o	7.2 %
Property financing ratio	0	23.8 %
LIQUIDITY STRUCTURE		
Total income	525,231	100.0 %
Taxes	277,555	52.8 %
Net income	247,676	47.2 %
Living expenses	98,000	39.6 %
Interest	28,577	11.5 %
Premiums	39,010	15.8 %



Differentiated, optimised advice approach and processes for each segment



Options in investment advice and financial planning



Agenda-based planning

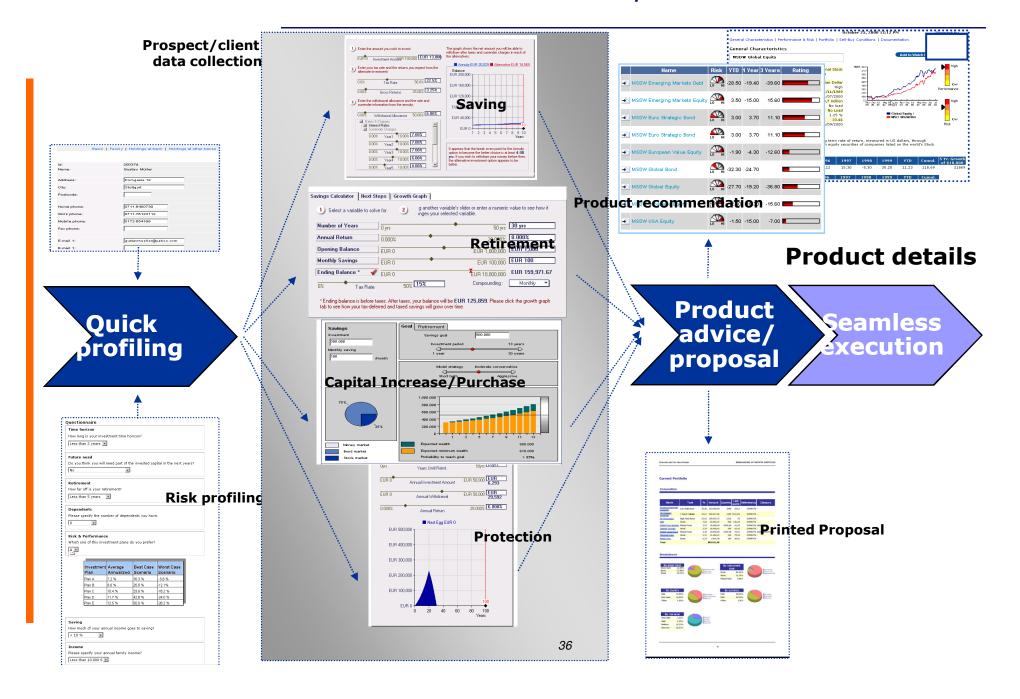


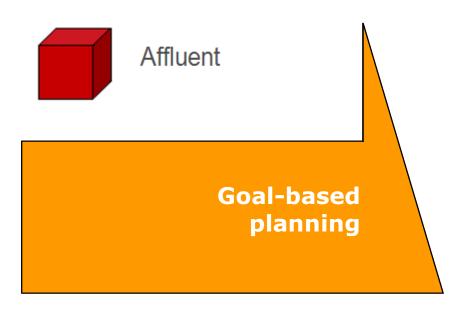
Mass affluent

Needs area overview

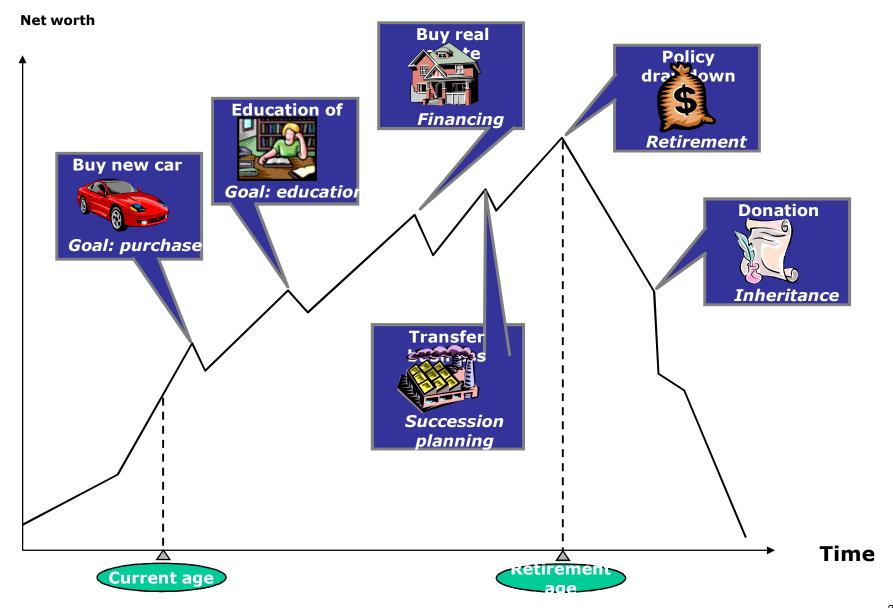
	Score	Status	Advisory style	Last review	Next review
Investment		Already optimal	Full advice	20/03/2004	20/03/2005
Protection		Strong need of optimisation	Full advice		14/09/2004
Retirement		Optimisation potential	Limited advice		
Financing		No need	Execution only	20/03/2004	20/03/2005
Inheritance		Already optimal	Informed choice	20/03/2004	20/03/2005
Tax		No need	Informed choice	20/03/2004	20/03/2005

Quick advice and product recommendation

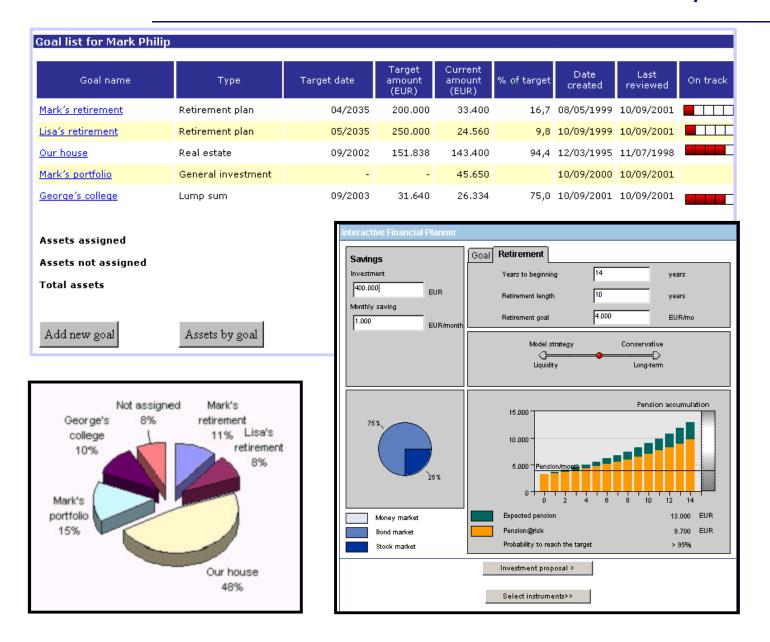




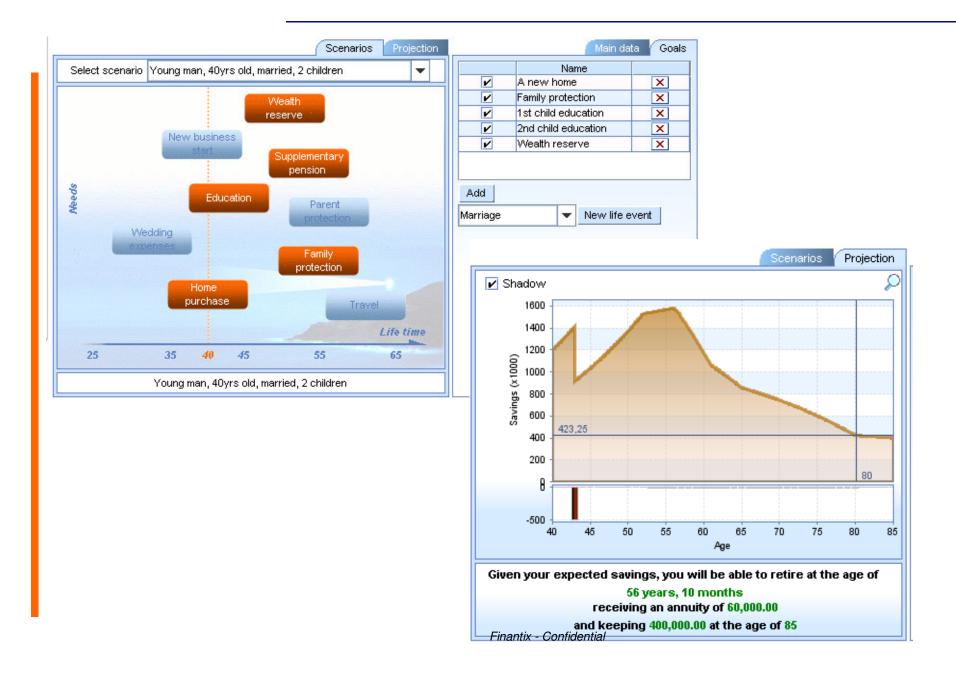
Addressing needs and goals across the client lifecycle



Goal-based planning



Goal simulation and lifetime planning



Model portfolio adequate for a goal

Selected portfolio

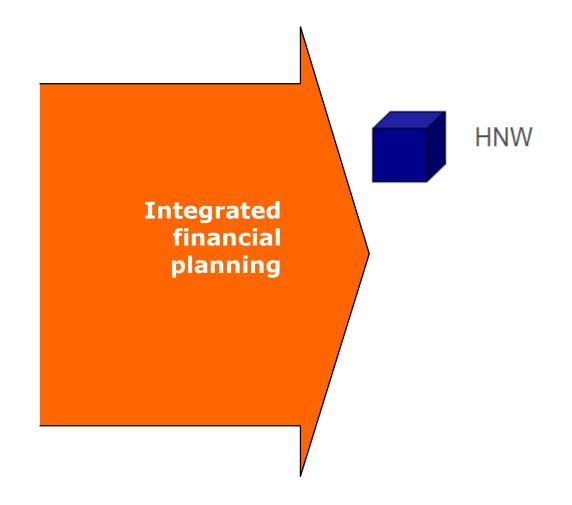
Model portfolio

Name	Moderate conservative global
Description	This medium risk investment tries to achieve a good performance investing a low percentual amount in european equities.
Risk profile	MODERATE CONSERVATIVE
Туре	Third-party funds
Investment horizon (years)	5
Minimum investment amount	10,000
Currency	EUR
Minimum additional amount	1,000

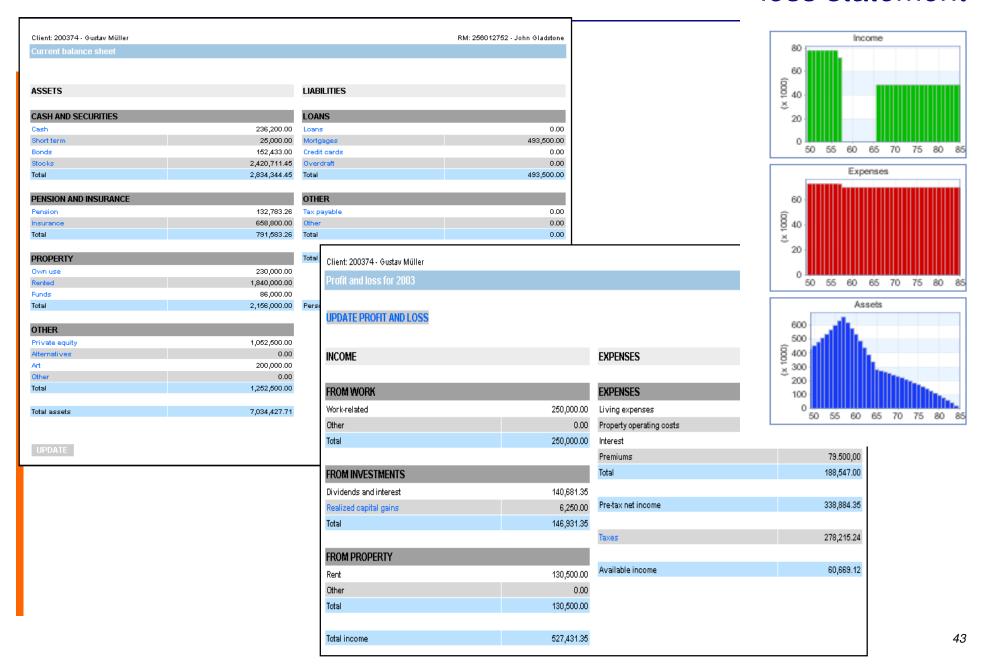
ld	Description	Percentage
12001	MSDW European Value Equity	20.00
12007	MSDW Euro Liquidity	25.00
12009	MSDW Euro Strategic Bond	55.00



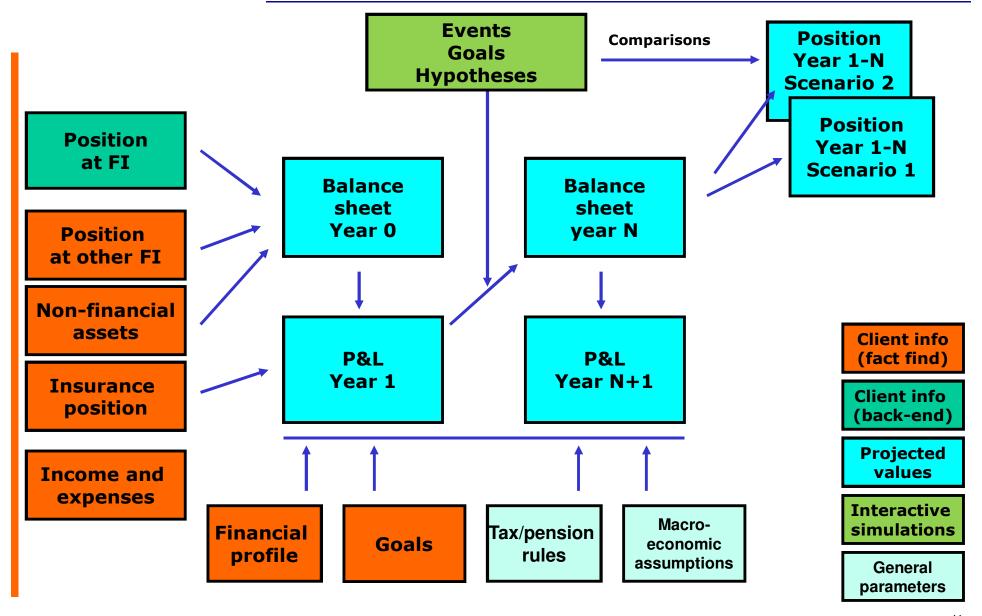
Accept	Personalise	Analytics	Portfolio list



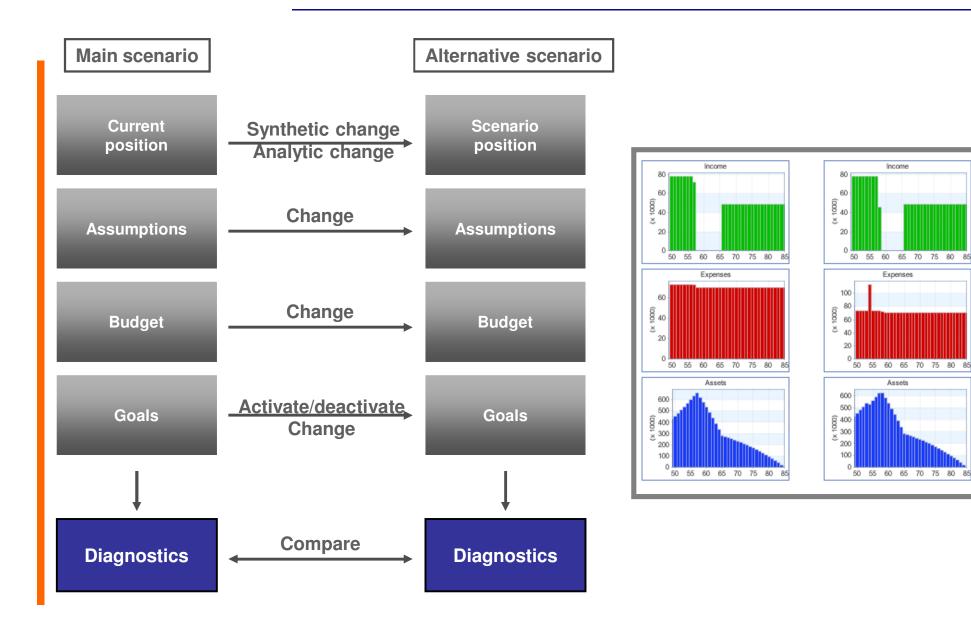
Global position: balance sheet and profit & loss statement



The projection architecture



Integrated planning: scenario simulation



Execution

Execution: order capture

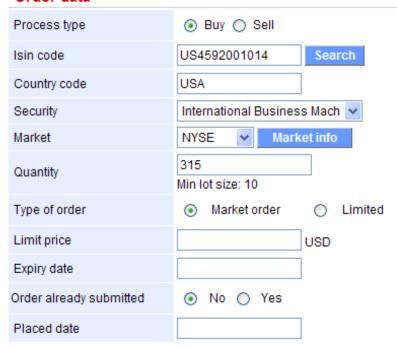
Grouped orders

Summary of orders

	Name	Account	Amount	Order side	Status
€	MSDW Emerging Markets Equity		14,781.23	SELL	Not Executed
€	MSDW Euro Liquidity		11,412.85	SELL	Not Executed

Individual orders

Order data



Security data

Sec	urity	Market	Currency		
US4592	2001014	NYSE	USD		
Last price:	81.19	Bid:	0.00		
Net change:	-1.44	Bid size:	20.00		
Volume:	5,380,200.00	Ask:	0.00		
Open price:	86.10	Ask size:	79.00		
Close price:	81.19	Last time:			

Execution: pre-trade compliance check

Compliance check

	Min	Max	Before trade	After trade
Stock / Euro	10%	35%	✓	✓
Stock / Euro / Finance		10%	✓	✓
Stock / Euro / Technology		5%	\checkmark	\checkmark
Stock / Japan		0%	✓	1
Stock / Chemicals		0%	\checkmark	✓
Bonds	15%	25%	✓	✓
Each stock position with respect to portfolio value		15%	\checkmark	✓
Portfolio value	75,000		\checkmark	✓

Confirm order Cancel order

Acquire Profile Advise Monitor Extend

Hotlist: highlighting clients that need contextual attention

Client	Wealth	At bank	Assets share (%)	Inv adv	Fin pla	Day perf (%)	Month perf (%)	Cash	Days since cont	VAR	Goal progress	Re bal	Com plia nce	Ale rt	Act ion	Ne ws
Gustav Mueller	3,438	1,252	36	\checkmark		0.12	1.63	21	35	0.11						
Patrick McMalley	1,833	1,165	64	\checkmark		0.24	-0.65	2	5	0.03		1		1		
Ng Kim Meng	1,472	878	60	\checkmark		0.51	7.63	107	80	0.06					1	
Marie Bemelmans	1,146	812	71	\checkmark	\checkmark	-1.17	4.11	23	32	0.06						
Angela Dean	N/A	765	N/A	\checkmark		-1.44	6.03	1	153	0.05						
Paul Russell	1,023	435	43	\checkmark	\checkmark	1.38	1.55	-52	90	0.06			1			
Robert Grey	1,369	433	32	\checkmark	\checkmark	0.71	-1.34	49	35	0.15		1		1	1	1
Thea van Dalen	651	351	54	\checkmark	\checkmark	0.98	-5.12	34	39	0.05						
Lui Mei Mei	367	241	66		\checkmark	1.04	-1.22	8	130	0.06						
Agatha Witterman	N/A	112	N/A	\checkmark	\checkmark	-1.27	-3.95	1	72	0.12			1			
Selina Chew	N/A	79	N/A		\checkmark	0.72	0.82	3	34	0.13				1		

Instrument rules

			Created on	Valid from	Valid until	Status	Parameter	Where	Operator	Value
€	E Ø	×	11/03/2005	11/03/2005		Active	CISCO SYSTEMS	Price	greater than	198

Portfolio rules

			Created on	Valid from	Valid until	Status	Where	Operator	Value
€	E Ø	×	10/03/2005	10/03/2005		Active	Volatility	greater than	0.10
€		X	11/03/2005	11/03/2005		Active	Shares - current	greater than	10
€	■	×	11/03/2005	11/03/2005		Active	Managed assets ratio	greater than	60

Client rules

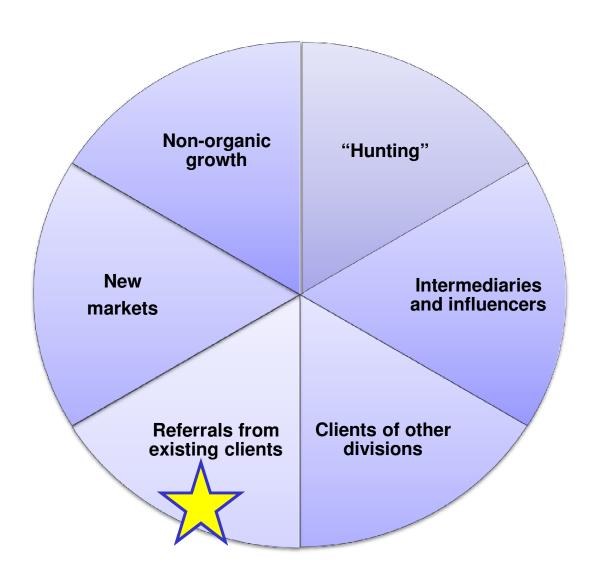
			Created on	Valid from	Valid until	Status	Where	Operator	Value
€		×	10/03/2005	10/03/2005		Active	Goal progress	less than or equals to	70
€	E Ø	X	29/04/2005	29/04/2005		Active	Goal progress	less than or equals to	95

RM performance: management dashboard



Acquire Profile Advise Monitor Extend

Sources of new clients in wealth management



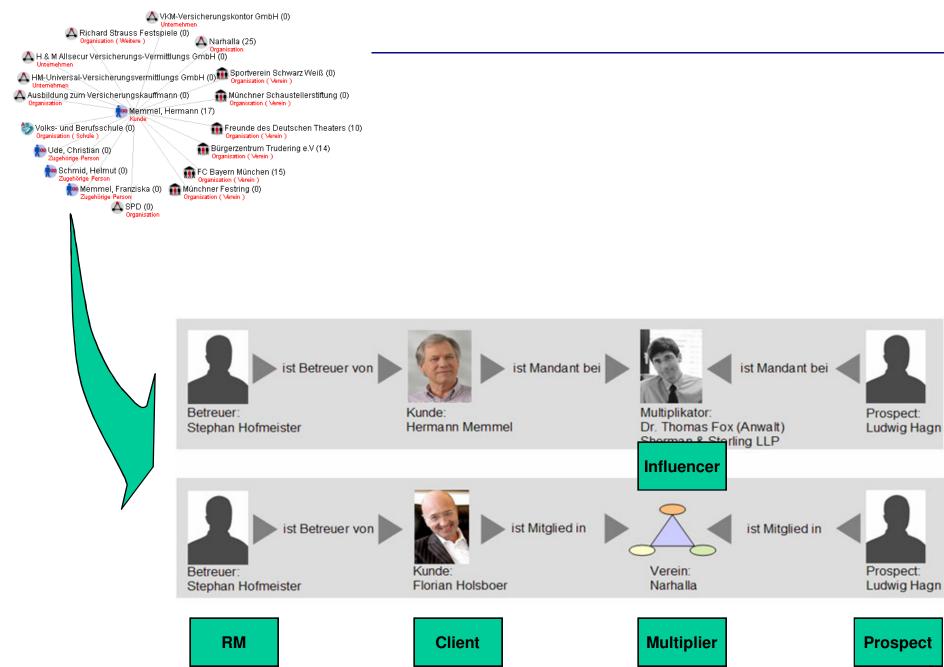
Referrals from existing clients have unmatched weight in client acquistion¹

- Nevertheless studies show that referral management is underutilized by many wealth managers ²
- Reasons for this are
 - people are more reluctant to recommend financial services (as opposed to physical products)
 - the lack of willingness and capability of relationship managers to actively ask for referrals
 - the lack of systematic procedures for handling the logistics of referrals
- However asking clients for referrals can be surprisingly effective^{1,3} and has the potential to unleash tremendous organic growth

¹ Datamonitor: Customer Acquisition and Retention in European Wealth Management 2006

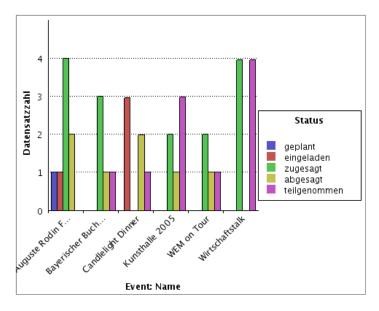
² Tapping human assets to sustain grwoth, BCG, Global Wealth 2007, Sept. 2007

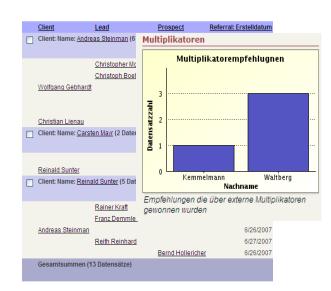
³ Mercer Oliver Wyman, 2005



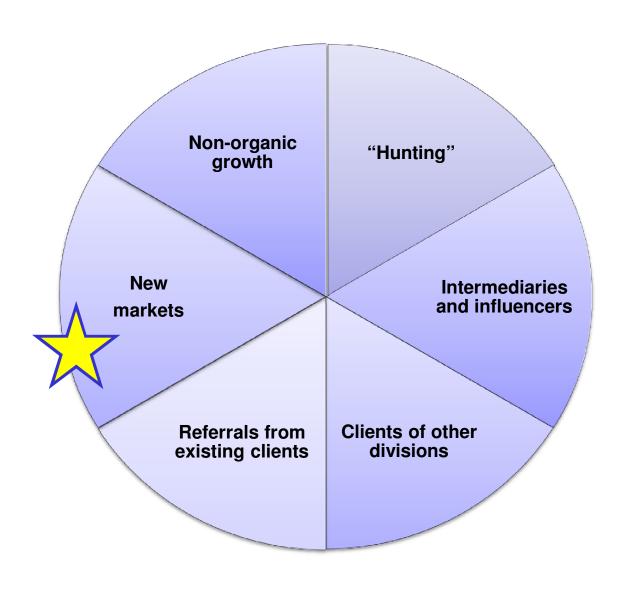
The effectiveness of referrals and influencers can be measured and compensated

	Leads	Prospects	Clients	Gesamt
Rees Pollock (Financial Advisor, London)	₹ 00 = 29	= 2	= 0	31
Chamberlayne Julian (Family Lawyer, London)	़∞ = 23	= 2	= 0	25
Bartlet Karen (Accountant, London)	रू = 12	* = 4	@ = 4	20
Berthold Lubetkin (Architekt, London)	़े∞ = 10	** = 1	= 0	11
David Hyde (Tax lawyer, London)	़े∞ = 10	** = 1	= 0	11
Blick Rothenberg (Financial Advisor, London)	रे∞ = 8	** = 1	@ = 0	9
Glifford Martin (Accountant, London)	रे ∞= 5	** = 0	@ = 3	8
✓ Ian Ritschie (Architect, London)	रे ∞= 7	* ~ = 1	= 0	8
Watson Burton (Tax Lawyer, London)	रे∞ = 6	* = 1	@ = 0	7





Sources of new clients in wealth management



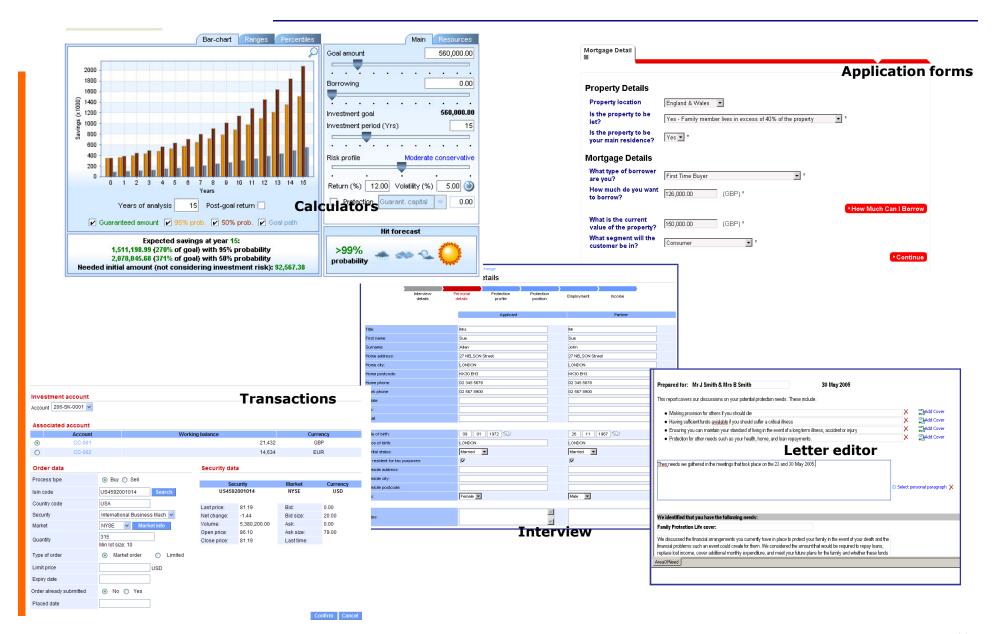
Process orientation and new markets

The virtue of processes

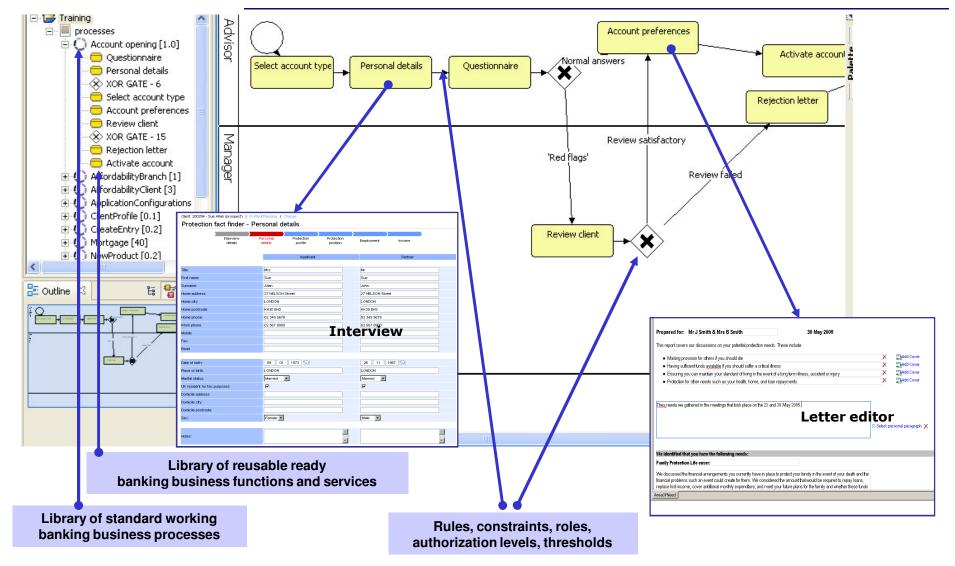
- Formal
- Measurable
- Differentiating
- : Flexible
- Implementable

Finantix - Confidential 60

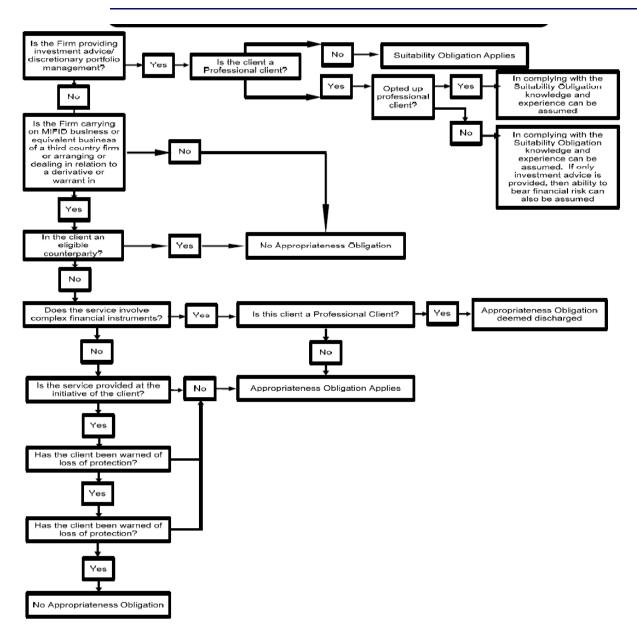
Software as 'building blocks'



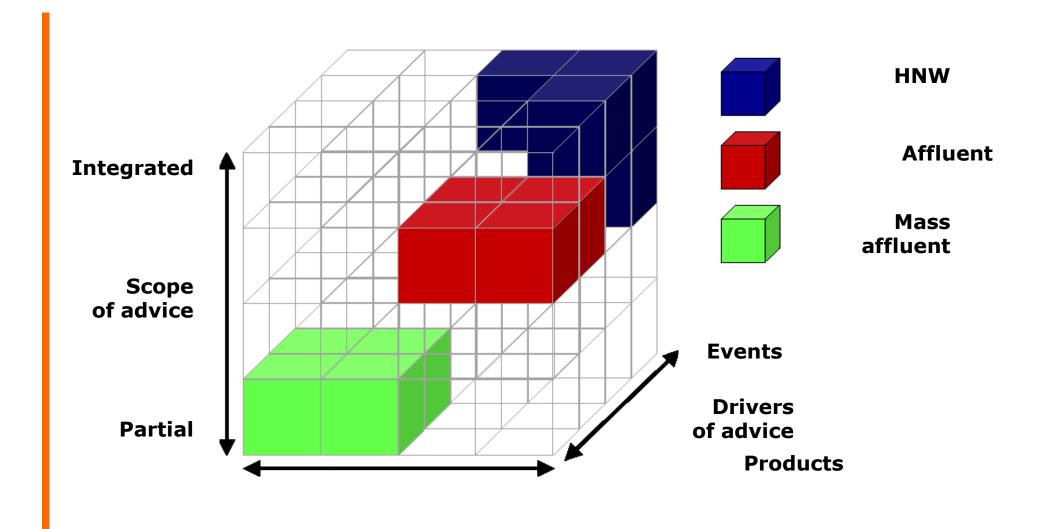
Defining business processes by assembling components and steps



Processes for compliance: MiFID decision tree for advisory obligations

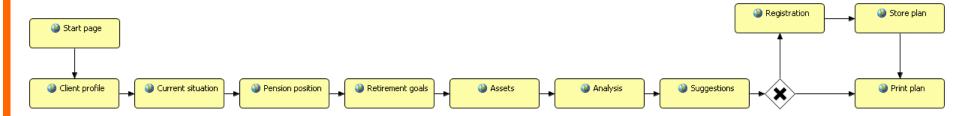


Differentiated, optimised advice approach and processes for each segment

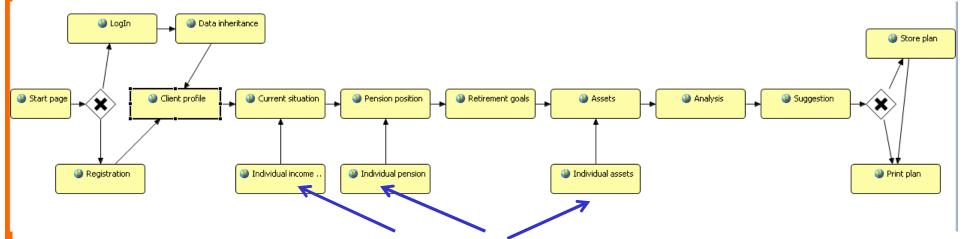


Processes for multi-segment synergy and harmonisation

SIMPLE PROCESS (Mass-affluent)

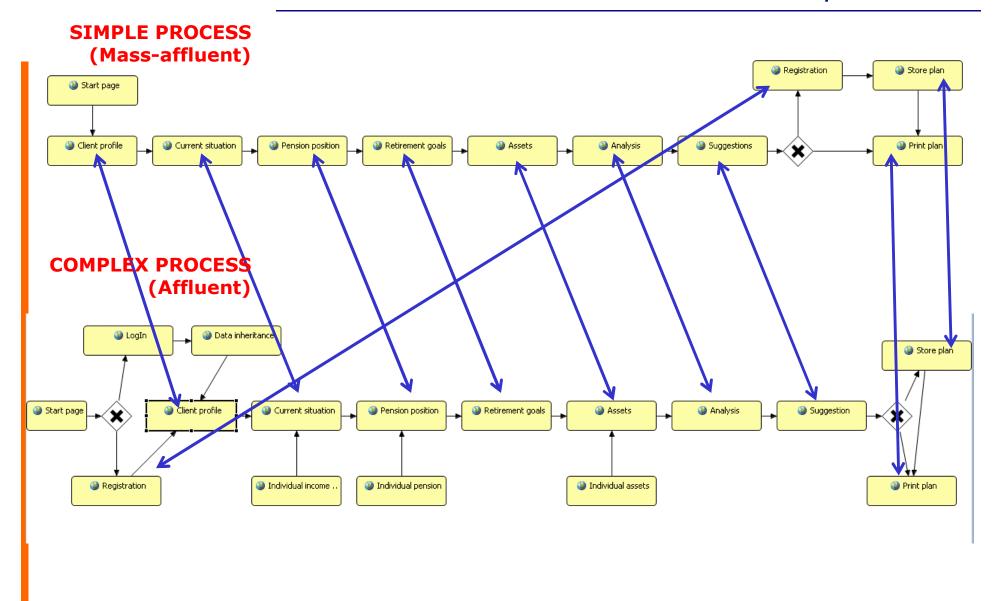


COMPLEX PROCESS (Affluent)

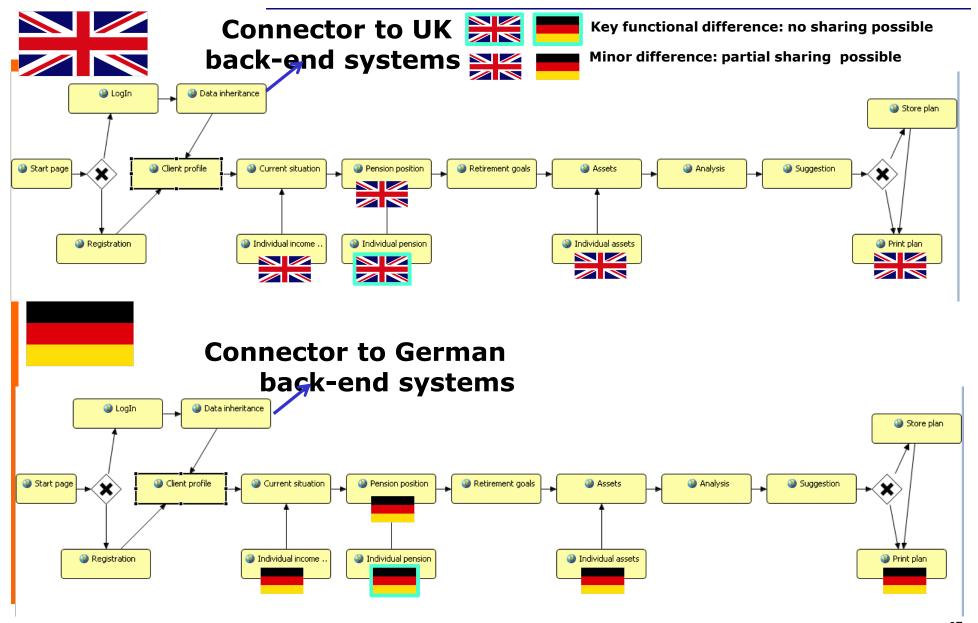


Ability to capture analytics positions for income, pension plans and assets

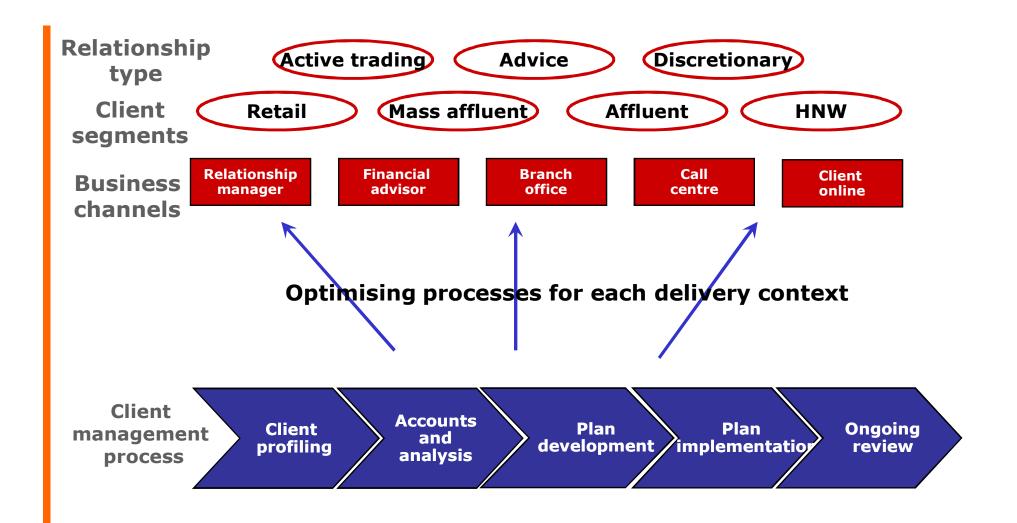
Sharing of building blocks between processes



Processes for multi-country synergy and harmonisation



Processes for strategic flexibility



Finantix - Confidential 68

Gracias:

Enrique Ramos O'Reilly enrique.oreilly@finantix.com



Stand No. 29